

LIFE WORKS WHEN YOU GET THE SUPPORT YOU NEED

MENTAL HEALTH AND ADDICTION SERVICES FOR A HEALTHY COMMUNITY

LifeWorks NW has clinics in Beaverton; Cedar Mill; Gladstone; Gresham; Hillsboro; Milwaukie; North, Northeast, and Southwest Portland; Rockwood; and Tigard.

OUR MISSION

LifeWorks NW promotes a healthy community by providing quality and culturally-responsive mental health and addiction services across the lifespan.

14600 NW CORNELL ROAD, PORTLAND, OREGON 97229

PHONE: 503-645-3581

WWW.LIFEWORXSNW.ORG

BOARD OF DIRECTORS

CHAIR

Tim McMahan
Stoel Rives LLP

VICE CHAIR

Jocelyne McAdory
Kaiser Permanente

SECRETARY

Bruce Cahn
Lane Powell PC

TREASURER

Dave Evans
Moda Health

OFFICER-AT-LARGE

Kim Heiting
NW Natural

BOARD MEMBERS

Bill Bradley
Cambia Health Solutions

Deborah Chen
K-12/Fuel Education

Rob DeWitt
Legacy Health

Doug Koekkoek, MD
Providence Health & Services

Larry Martinez, Ph.D.
Portland State University

Lauren O'Brien
LOB Consulting

Leslie Petroff
Community Volunteer

Jody Pfeifer
Standard Insurance Company

Brett Sims
Portland General Electric

Jeff Uncapher
Community Volunteer

Abby Weast
DrinkShrub

Cameron Williams
Columbia Sportswear

DIRECTOR EMERITUS

Ed Washington
Portland State University

PLANNED GIVING ADVISORY COMMITTEE

CHAIR

Pat Becker, Jr.
Becker Capital Management

MEMBERS

Lew Hampton
Estate Attorney

John Kendall, MD (retired)
VA Medical Center

Wayne Kollas
Wayne Kollas Insurance

Bob McGuirk
RMC Consulting

Karen Nelson
Brighton Jones

AFRICAN AMERICAN ADVISORY BOARD

Michael Alexander
Community Volunteer

Rachael Banks
Multnomah County Dept. of Health

Sandra Jenkins, Ph.D.
Pacific University

Kevin Modica,
Community Volunteer

Melanie Powell, RN
Legacy Health

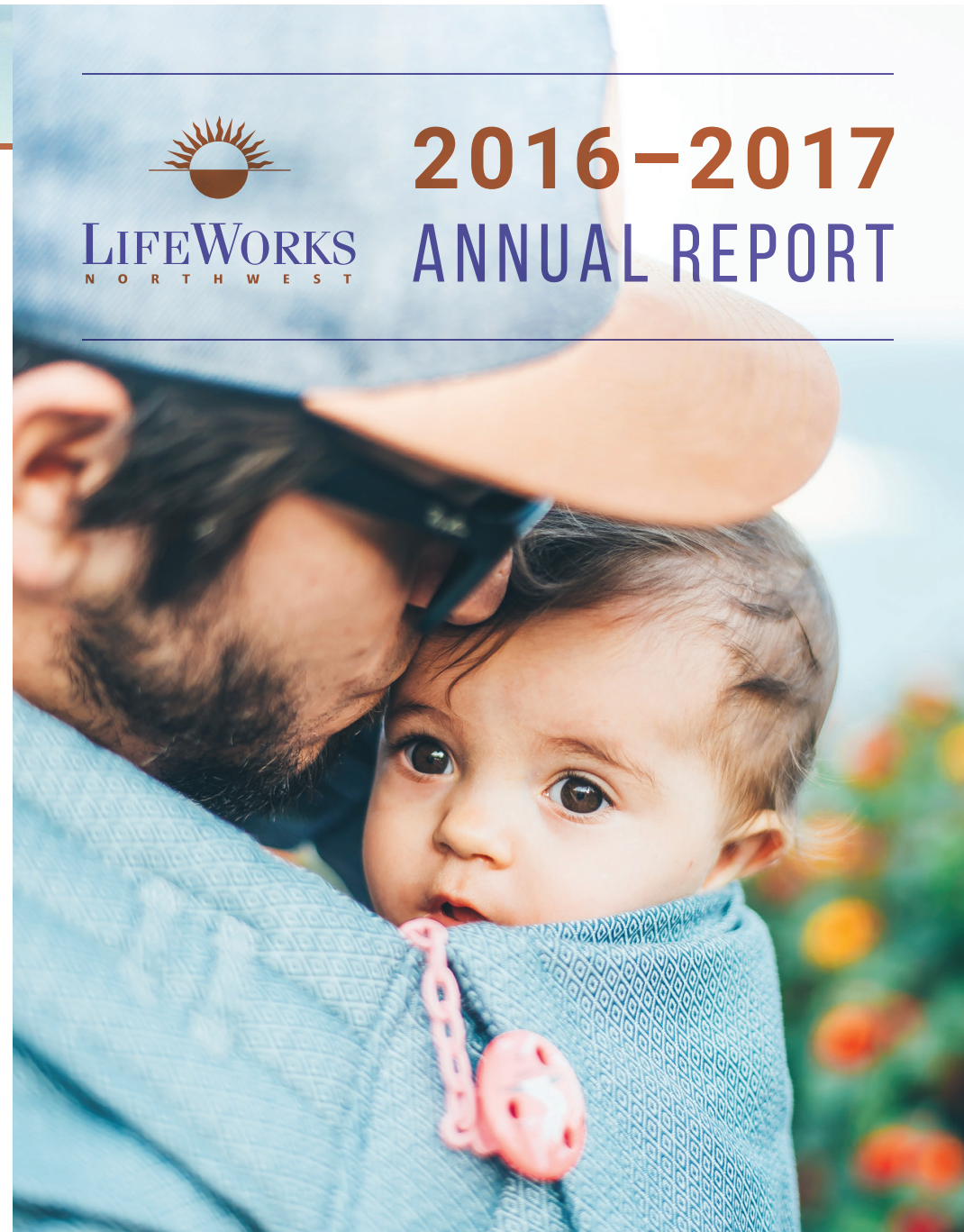
Nate Roberts
Multnomah County Dept. of Community Justice

Ebony Sloan-Clarke
Multnomah County Direct Clinical Services

Ed Washington
Portland State University



2016-2017 ANNUAL REPORT



MESSAGE FROM OUR PRESIDENT/CEO



MARY MONNAT
PRESIDENT/CEO

2017 was a year of great change. At LifeWorks NW, we continued to advance one of our key strategic objectives: to enhance our client experience and improve outcomes. In our selection as an Oregon provider for the two-year federal Certified Community Behavioral Health Clinics (CCBHC) demonstration project, we embarked on a journey to strengthen connections between behavioral health and primary care. And in that effort, collaboration is flourishing within our own programs and with other healthcare provider partners. In the following pages, you'll learn more about the initial impacts for the people we serve.

Even as we launched our CCBHCs, our staff of 700 continued to walk with the courageous people who came to all LifeWorks NW programs for support. We strengthened our community by caring for more than 22,000 individuals and families seeking greater wellbeing. From our three Children's Relief Nurseries that served 250 children and families to our presence in public schools and partner health clinics -- both out in the community and in our outpatient and residential sites -- our team continued to contribute to the improved health of our region.

We are proud of the accomplishments of the past year. And we look forward to what's next on the horizon. With the support of our dedicated board of directors, our staff and volunteers, and YOU—our funders, collaborators, donors and friends— we feel confident about the even greater inroads we can make now and in the future, to increase wellbeing for all.

MESSAGE FROM OUR BOARD CHAIR



TIM MCMAHAN
BOARD CHAIR

On behalf of my fellow board members, we extend our great appreciation for your continued interest in and advocacy for LifeWorks NW and its mission to improve the health of our community.

LifeWorks NW leads the way as a voice for those who seek to emerge from the shadows of mental health and addiction stigma. Our work in prevention – especially for the most vulnerable children and youth who struggle to find their place in the world – stands out as a pillar of excellence. As the connection between mental and physical health gains greater understanding and mainstream acceptance, more and more people can receive the help and support they need to live their best possible lives. And, LifeWorks NW is here – as it has been for nearly 60 years – with open arms to restore hope to those who have faced darkness.

Your support of LifeWorks NW is instrumental in driving our ability to reach people across our community. Please accept our thanks for your commitment to LifeWorks NW and its outstanding work to serve people across the Portland metro area.

THE NEW HORIZON: INTEGRATED BEHAVIORAL HEALTHCARE AND A TEAM-BASED APPROACH TO CARE

LIFE WORKS WHEN YOU GET THE SUPPORT YOU NEED.



That's the motto that we stand upon to care for our clients and our community. We believe that mental wellbeing is the foundation for an overall healthy life. From these platforms, we deliver our programs and services. We seek to provide care that is both innovative and effective. That is why we are pursuing ever-improved means to contribute to the health of our community.

In that effort, we've designated four of our outpatient clinics – Beaverton, Gresham, Hillsboro- and Northeast Portland – as the first of our sites to introduce “team-based care” as part of our participation in the Certified Community Behavioral Health Clinics (CCBHC) two-year Federal Government demonstration project. The concept behind CCBHC is that through integration of mental healthcare with primary care assessments, screenings and interventions, clients’ whole health, including chronic conditions, will be better served – and with better patient outcomes.

The CCBHC model provided us with the platform to introduce a team-based approach to care, which has been a key objective for LifeWorks NW. Team-based care emphasizes collaboration between primary care and behavioral health providers to address health concerns through understanding and awareness of the connections between physical and mental health.

From taking height, weight and blood pressure vitals to offering sleep, nutritional and tobacco cessation counseling, we are helping clients make the connection between their physical and mental health; and they express relief to have a healthcare action plan. Meanwhile, our closer work with primary care and other providers ensures that we too can connect-the-dots to help people get the support they need on their journeys toward greater wellbeing.

"MENTAL
WELLBEING IS THE
FOUNDATION FOR
AN OVERALL
HEALTHY LIFE."

INTEGRATED CARE: A BEGINNING

SUCCESS STORIES

A majority of clients who come in don't have a primary care or dental provider. We have been able to provide contact information based on their insurance provider to connect them with the care they need. One client teared up, thanking us for taking the time to help him set up an appointment for some much-needed dental care.

Many clients experience barriers – such as transportation or schedules – that make meeting appointments difficult. CCBHC engagement specialists work to remove those barriers. In one referral instance our specialist spoke with permission to the client's mother. The specialist explained the range of services available and emphasized our team-based approach to care. The mom was moved to tears. She expressed how much it meant to her that LifeWorks NW has hope for her daughter and is willing to walk alongside them to address the many struggles they face.

WHAT'S NEXT?

- Newly hired Engagement Specialists are working to reduce no-shows and help clients to remain engaged.
- Newly hired Wellness Facilitators are conducting client wellness assessments, which will provide insights and data to drive our integrated health approach to care.
- A Practice Manager at each CCBHC drives effective and efficient clinic operations that uses data to inform continuous improvements in client experience and outcomes.
- A newly hired Data Analyst is designing and generating reports that drive informed-decision making.

ACCOMPLISHMENTS (APRIL–JUNE 2017)

TOTAL NUMBER OF CLIENTS SEEN IN CCBHC CLINICS: **4,833**

NEW PHYSICAL HEALTH SCREENINGS: **BMI, BLOOD PRESSURE AND TOBACCO USE.**

IN THE FIRST MONTHS ALONE, HUNDREDS OF CLIENTS WITH ABNORMAL BMIs AND TOBACCO USE WERE IDENTIFIED AND PROVIDED WITH **OPTIONS AND ACTION PLANS.**

MENTAL HEALTH & CRISIS: BUILDING STRONG FOUNDATIONS

A SUCCESS STORY

Martha initially came to LifeWorks NW for employment support. She had been chronically unemployed, but did not think she had a mental illness. Through a collaborative effort, our team helped Martha, starting with counseling and medication. As her condition stabilized, the Supported Employment team joined the effort to continue Martha's road to restored wellbeing. And, that resulted in Martha eventually securing a job – one that she has now held for two years.

"I can take care of myself," Martha expressed. "The main reason I first came to LifeWorks NW was to find a job so I could feel less dependent on others. Now, I feel like I can be successful in my job, while managing my illness."

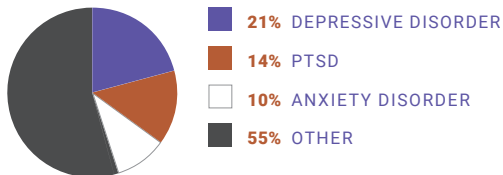
Indeed, Martha has achieved great success. In May 2017, she received an outstanding performance review and a pay raise at work. What's even more exciting for her, she recently was able to travel to Hawaii to visit with her daughter and grandson! Martha's story is a testament to our motto, "Life works when you get the support you need."

WHAT'S NEXT?

- Our Hillsboro-Walnut site will be renovated to better accommodate a broad range of clients and mental health conditions.
- Using Netsmart's Carequality application, we will be able to securely share critical client information with acute care and community providers that are part of a different network. Now, when a LifeWorks NW client experiences a mental health crisis and receives care in a walk-in or acute care setting, the Carequality framework will provide access to critical clinical data to facilitate direct recommendations about next steps for the individual's care.
- In collaboration with Washington County Department of Human Services, LifeWorks NW continues to staff the Hawthorn Walk-In Center, serving people facing mental health and addiction crises.

STATISTICS (JULY 1, 2016-JUNE 30, 2017)

TOP THREE DIAGNOSES TREATED



TOTAL MENTAL HEALTH CLIENTS:

11,004

TOTAL CRISIS CLIENTS:

1,731

ADDICTIONS: FACING THE DARKNESS

A SUCCESS STORY

A client shared her story on social media: "I was convicted of a DUII and I was required by law to attend 90-day outpatient treatment. If you are looking for a good outpatient recovery center, I would recommend Beaverton LifeWorks NW. The counselor I talked to was amazing and really knew how to get me interested in recovery.

"I came in thinking I was going to just get through this and go back to drinking the way I was, because I felt that I didn't have a problem, minus the drinking and driving of course. But after some classes, my counselor changed my mind. He talked about the negative effects of alcohol/drugs with actual updated research and science. And, he did it in a non-pushy way that kept my interest, instead of pushing me away. Thanks to LifeWorks [NW] and my counselor, I have a new perspective and I know my life has changed for the better!"

WHAT'S NEXT?

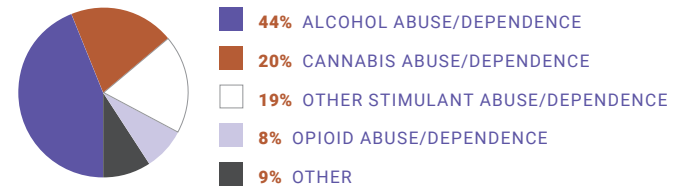
- As the Opioid crisis grows, LifeWorks NW has a seat at the table in the legislative and advocacy arena to lead conversations about increasing support and bridging the gap in access to treatment.
- More peer recovery mentors will be hired to work with people who have survived a drug overdose and guide them toward and through treatment after acute episodes.



STATISTICS

TOTAL ADDICTION CLIENTS: 3,230

TOP FOUR DIAGNOSES TREATED



PREVENTION: KEEPING CHILDREN SAFE, BUILDING STRONG FAMILIES AND CREATING PATHWAYS TO SUCCESS

A SUCCESS STORY

A family of four came to our Gladstone Children's Relief Nursery in 2015 with multiple risk factors: High stress, PTSD, an infant with a disability, and the mom who had suffered abuse and neglect in her own childhood. At the Nursery, the family immersed themselves into programs. They received consistent home visits, joined parenting classes and enrolled both children in age-appropriate therapeutic services.

By 2017, the family had made remarkable progress. The older child began Head Start and the child with special needs is enrolled in Center-Based Services with an early childhood specialist helping to set classroom and home goals for him. At a recent home visit, the family shared that the dad is on track to graduate with a nursing degree, the mom spoke at a parenting forum about her own childhood trauma, and even though they are still under some financial stress, the Nursery staff are helping provide access to resources such as local food banks. The family is optimistic about the future and once the dad begins his career they hope to buy their own home.

WHAT'S NEXT?

- Our prevention work will continue to provide behaviorists embedded in partner health clinics: Virginia Garcia Memorial Healthcare, Wallace Medical Concern, Hillsboro Pediatrics, Women's Healthcare Associates and Neighborhood Health Center.
- LifeWorks NW's prevention services are anchored by three Children's Relief Nurseries, and also serve families, children and youth in other programming, such as Family Support and Connections, Healthy Families, Tigard-Tualatin Schools Care Coordination, Independent Living for youth transitioning out of the foster system and Promotoras, a program to help Latino families with parenting supports and community connections.
- Portland's Original Iron Chef event will be held Thursday, Sept. 27, 2018. This signature event featuring prominent local chefs and silent and live auctions, raises funds to support our Children's Relief Nurseries in their work to keep children safe and build strong families.

PREVENTION PROGRAMS

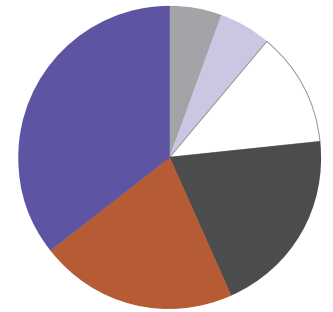
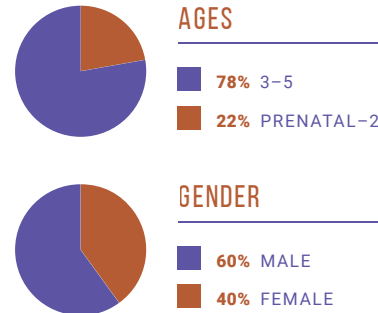
STATISTICS

CHILDREN'S RELIEF NURSERIES

CHILDREN SERVED: 247

CAREGIVERS SERVED: 266

CLIENTS LIVING AT OR BELOW THE
FEDERAL POVERTY LEVEL: 86%



ETHNICITY

- 32% LATINO/HISPANIC
- 29% WHITE
- 18% MULTIRACIAL
- 11% AFRICAN AMERICAN
- 5% AFRICAN
- 5% OTHER

OTHER LIFEWORKS NW PREVENTION PROGRAMS

	CHILD/YOUTH	CAREGIVER
HEALTHY FAMILIES	196	196
INDEPENDENT LIVING – CLACKAMAS COUNTY	115	
INDEPENDENT LIVING – WASHINGTON COUNTY	81	
FAMILY COMMUNITY ALLIANCE	194	93
BEHAVIORAL HEALTH	3,624	

OUR FUNDRAISING EVENTS



SOMETHING TO TALK ABOUT BREAKFAST 2017

Our annual fundraising breakfast took place Thursday, April 20, 2017 at the Oregon Zoo. Nearly 400 LifeWorks NW friends came together to hear about our work and our continuing quest to raise voices in support of mental wellbeing for all. As a result, the generosity of our guests raised nearly \$220,000 to support our efforts to give compassionate care to those struggling with mental illness and addiction.



PORTLAND'S ORIGINAL IRON CHEF 2016

More than 300 people gathered at the Portland Art Museum on Thursday, Oct. 20, 2016 to show their support for LifeWorks NW's Children's Relief Nurseries. As a result, more than \$125,000 was raised to help our St. John's Relief Nursery and satellites in Gladstone and Hillsboro continue their work to support children and families at risk of child abuse and neglect. In a friendly competition for the popular vote, Chefs Dustin Koerner and Yen Tejada of Andina overtook six other chefs to win the 2016 Iron Chef title.



2016 FERGUSON-MURPHY RUN & BIKE RIDE

Community partners like Ferguson Murphy Charities, Inc., provide vital support for our programs and services. In December 2016, through the Ferguson-Murphy Run & Bike Ride, 75 bikes were donated to LifeWorks NW for children in our programs. Cam Werschul (left) and Dugan Duffy (right) from Ferguson Murphy, presented the bikes to staff member Keya Newton at LifeWorks NW's Project Network -- a residential facility for women and their children. Project Network helps women recover from substance abuse, reconnect with their children and rebuild healthy families.

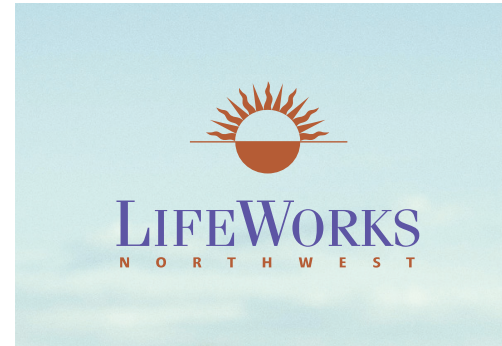
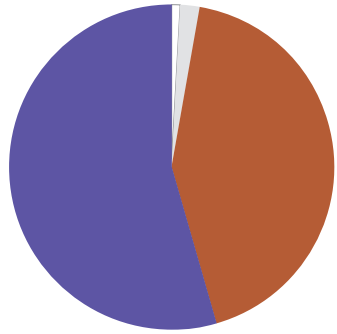


Photo credit: Roscoe Myrick

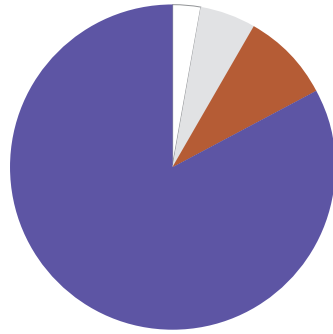
Photo credit: Roscoe Myrick

2016-2017 FINANCIAL STATISTICS



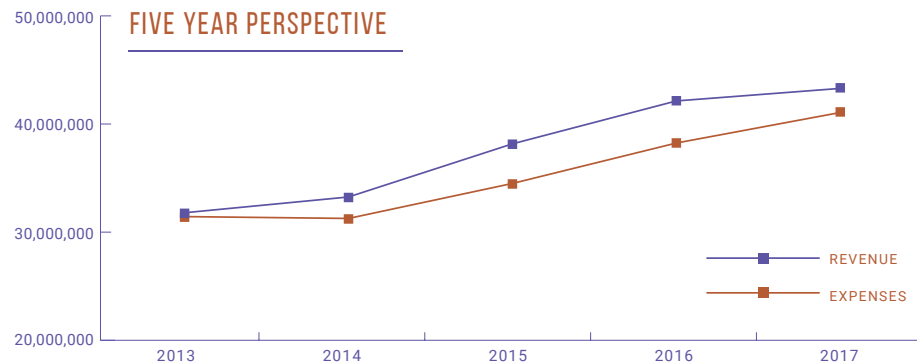
REVENUE FOR YEARS 2016-2017

SERVICES BY CLIENT	\$23,626,710
PUBLIC GRANTS & CONTRACTS	\$18,405,206
CONTRIBUTIONS	\$870,402
OTHER REVENUE	\$289,363
TOTAL REVENUE	\$43,191,681

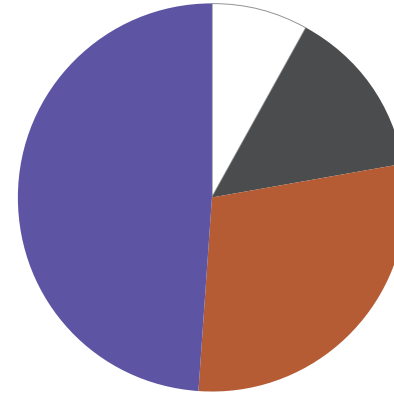


EXPENSES FOR YEARS 2016-2017

PERSONNEL COSTS	\$34,206,190
OCCUPANCY COSTS	\$3,657,943
OPERATING COSTS	\$2,210,161
PROFESSIONAL FEES	\$1,142,602
TOTAL EXPENSES	\$41,216,896



2016-2017 CLIENT STATISTICS



OVERALL CLIENT STATISTICS

49% MENTAL HEALTH	(11,004)
29% PREVENTION	(6,644)
14% ADDICTIONS	(3,230)
8% CRISIS	(1,731)

NUMBER OF
PEOPLE SERVED

22,609

GENDER

MALE: 50.2%

FEMALE: 49.6%

OTHER: 0.1%

AGE

0-12 YEARS: 11%

13-18 YEARS: 11%

19-65 YEARS: 75%

66+ YEARS: 4%

YOUNGEST: <1

OLDEST: 98

OUR DONORS

WE THANK ALL OF YOU WHO INVEST IN THE HEALTH OF OUR COMMUNITY.

The following list represents those who made a donation during fiscal year 2017. Donations received after June 30, 2017, will be listed in the 2018 annual report. We have made every effort to ensure that our lists are accurate. We recognize our donors once a year in our annual report, and do not share any personal information. Please contact the Development Office at 503-617-3821 if you would like your future gifts to remain anonymous or if we have inadvertently omitted your name. We sincerely apologize for any errors.

CIRCLE OF WELLNESS

Our Circle of Wellness members have generously pledged to contribute a minimum of \$5,000 over a multi-year period.

MENTORS (\$25,000+)

Andy and Nancy Bryant
Miller Family Foundation
John and Mary Anne Wagner

FRIENDS (\$5,000 - \$24,999)

Scott and Linda Andrews
Paul and Laurel Brennan
Richard and Elise Brown
Peter and Janice Burger
Central Bethany Development
Deborah Chen
Mark and Ann Edlen
John and Jane Emrick
Jerry and Sally Fish
Larry and Judy Fox
Myron and Geraldine Grover
Lesley Hallick
Emily Harnden
Lois Jackson
James and Betty Krejci
David Lippoff and Elizabeth Rabiner Lippoff
Mike and Stephanie Malin
Cynthia and Tom Mulflur
Neil Kelly Co.
Patricia Cliff & Karl Von Frieling Foundation
Leslie Petroff
Paul Pierce and Joanne Fuller
Guy and Kimberly Randles

Steven Slater and Mary Monnat
Shelley Stevens
Jeff Stuhr and Peter Kallen
Robert and Marcia Walsh
Michael and Faye Whitenack
Craig Wright and Ruth Fischer-Wright

ANNUAL FUND

Donors to our annual fund support LifeWorks NW in a variety of ways throughout the year, including general and program-specific cash donations, sponsorships of our Something to Talk About Breakfast, and sponsorships and/or paddle raises at Portland's Original Iron Chef.

INNOVATORS (\$100,000+)

Anonymous
Portland Children's Levy

SUSTAINERS (\$50,000 - \$99,999)

FamilyCare Health
United Way of the Columbia-Willamette

STEWARDS (\$25,000 - \$49,999)

Anonymous
Ed Cauduro Fund of the Oregon Community Foundation
OCF Joseph E. Weston Foundation

CHAMPIONS (\$10,000 - \$24,999)

Scott and Linda Andrews
Timothy and Mary Boyle
City of Tigard
The Goodman Family

Miller Family Foundation
NW Natural
Social Venture Partners Portland
The Standard

PARTNERS (\$2,500 - \$9,999)

American Endowment Foundation
American Online Giving Foundation
BCI Group, Inc.
Becker Capital Management
Susan Blount McNiel
Bob's Red Mill Natural Foods, Inc.
Andy and Nancy Bryant
City of Beaverton
Columbia Bank
Downtown Development Group
Mark and Ann Edlen
Eliqua Fund of the Oregon Community Foundation
David and Melanie Evans
Fidelity Charitable Gift Fund
Timothy and Janis Fujii
Genoa Foundation
Juan Young Trust
Kaiser Permanente
Joan Kapowich
Legacy Health System
Mike and Stephanie Malin
Timothy McMahan and Mia Nicholson
Melvin Mark Companies
MODA Health
Donald Romanaggi
USI Insurance Services
John and Mary Anne Wagner
Walsh Construction Co.
Wheeler Foundation

OUR DONORS

COMMUNITY BUILDERS (\$1,000 - \$2,499)

An Advised Fund of The Oregon Community Foundation
American International Group
Anonymous
Arlene Schnitzer Trust
Ball Janik LLP
Paul and Laurel Brennan
Richard and Elise Brown
Bullard Law
Peter and Janice Burger
Bruce and Ramona Cahn
Cambia Health Solutions Fund of The Oregon Community Foundation
CareOregon
Central Bethany Development
Deborah Chen
City of Hillsboro
Donna Deacon
Downtown Developers LLC
Deacon Family Fund of The Oregon Community Foundation
Robert DeWitt
John and Jane Emrick
Enli Health Intelligence Corporation
Brian and Jill Faherty
Jerry and Sally Fish
Fishback Nursery
Carolyn Forsh Wilson
Larry and Judy Fox
Robert and Karen Frelander
Myron and Geraldine Grover
Lesley Hallick
Kim Heiting
Martha Hodgkinson
Eric and Janice Hoffman
Suzanne Hoffman
Hoffman, Stewart & Schmidt, P.C.
The Holzman Foundation, Inc.
Tom and Karen Hughes
Jacquelyn Hunt
Intel Corporation

Lois Jackson
John and Maureen Kennedy
Roy and Francesca Kim
James and Betty Krejci
David Lippoff and Elizabeth Rabiner Lippoff
Jim and Jennifer Mark
Michael and Jenny Maxwell
Malcolm and Janeen McAninch
Elise McClure
MOD Super Fast Pizza
Marc Monaghan and Jill Sherman
Greg Morgan
Timothy and Missy Morgan
Cynthia and Tom Mulflur
Monsignor Timothy Murphy
Neil Kelly Co.
David and Karen Nelson
Netsmart
Nike Employee Matching Gift Program
Michael and Joan O'Reilly
Pacific Real Estate Investments LLC
Pacific University
Patricia Cliff & Karl Von Frieling Foundation
John and Jollee Patterson
Leslie Petroff
Paul Pierce and Joanne Fuller
James and Theresa Piro
Portland General Electric
Guy and Kimberly Randles
Mark and Charlene Riley
Schoolhouse Electric Co.
Dick Schouten
Schwab Charitable Fund
Mike and Tara Schwab
Brett and Karen Sims
Steven Slater and Mary Monnat
Sockeye Creative Inc.
Shelley Stevens
Jeff Stuhr and Peter Kallen
Von and Barbara Summers
Tim and Anna Swoboda
Tuality Healthcare
VALIC Financial Advisors

Greg and Joan Van Pelt
Robert and Marcia Walsh
Washington County Board of Commissioners
Michael and Faye Whitenack
Charles and Tammy Wilhoite
Women's Healthcare Associates LLC
Craig Wright and Ruth Fischer-Wright

ASSOCIATES (\$250 - \$999)

9455 LLC
Advisors Charitable Gift Fund
AIG Matching Gifts Program
Michelle Amos
Kraig Anderson
Paul and Grace Andrews
Anonymous (4)
Kelsea Ballantyne
Jill Banks and Russ Speed
Chris and Irene Barhyte
Ann and Peter Barr-Gillespie
Ronald and Joyce Basile
Kevin Bath
John and Michelle Becker
Bruce and April Berg
Bethany Presbyterian Women
Jonathan Betlinski
Georgiana Blanton
Akin and Karen Blitz
Jacqueline and Joseph Bloom
Phil and Molly Blume
The Boeing Company
Whitney Boise and Julie Vacura
Emilie Brooks
Dorane Brower
Jim Brown
Renee Bruce
Jennifer and Steve Bryan
Raymond and Mary Caballero
The Cambia Health Foundation
Bill and Gayle Carter
Richard and Liz Clark
LeAnn Collier

OUR DONORS

Columbia Sportswear
Marie Cook
Dotti Cowart
David and Linda Criswell
Catherine Crooker
Bryan and Lisa Cullivan
Digital One
Donald E. Newell Family Trust
DonateWell
Tina Edlund
Gary and Lynda Eldridge
Christopher Elliott
Encompass Wealth Advisors, LLC
ETEC, LLC
Judy Etzel Samples
Beth Faherty
John and Marilyn Faherty
Stephen Feltz
Andrew and Lisa Ferguson
Patrick Garrett
Shelly Gourlay
Sheila Greenlaw-Fink
Joachim and Elizabeth Grube
Christopher Hagerman and Molly Rogers
David Hahs
Thomas and Cheryl Hammond
Emily Harnden
James and Linda Heisler
JW Matt Hennessee
Harvey Hetfeld
Elliott and Gina Hill
Michael and Melody Hinchin
Holst Architecture
Joseph Hromco and Adele Hughes Hromco
Eric Hunter
Involution Inc
Ken and Anne Jackson
Anna Jimenez
Chris Johnson
Don Jones
George Keepers
Robert Kennedy
Doug and Lisa Koekkoek

Tom Kramer and Catherine Mushel
Kroger
Rick and Brigitte Kunz
John Kyle
MaryLou Laybourn
John and Sally Lee
Dean Lindstrom
Sia Lindstrom
Paul and Sandra Little
Richelle and Douglas Luther
Scott Madsen
Greg Malinowski
Judy and Michael Marcus
Kathi McCoy
Sandra McDonough
Peter and Jennifer McKittrick
Jan Meriwether
Sharon Miller
David and Sarah Nanson
Darrell Nelson
Shawna Newell
Michael Newman
Hollie Newton
Heather Oden
Robert Olsen
O'Neill Electric Inc
Dottie Otnes
Theron Park
J. Kent Pearson, Jr.
John Pedersen and Amy Joseph Pedersen
Luke and Barbara Pederson
Alyssa Petroff
Tom and Alisha Petroff
Kathryn Phillips-Israel and Jeff Israel
Nancy Pierce
Lisa and Dan Pope
Providence Medical Group Sunset
Liani Reeves
Jon and Wendy Reimann
Gail and Phil Rengel
Mark and Jill Richards
Nancy Ridgway
Howard Rosenbaum and Marcia Kahn

James and Cathryn Rudd
Mardi Saathoff
Lori Sauer
Mike and Virginia Schwab
Matthew and Catherine Schweitzer
Sue Schweitzer
Paul and Joyce Schwer
Peter Sleeth and Janet Meyer
Jeanne Smith
Jesse Smith and Maryann Yelnosky
Tom and Kelli Spitznagel
SSOE Group
StevensIS
Lisa and Trent Stewart
Susann Swanson
Richard and Mollie Swift
Gary and Cheri Swoboda
Chris and Kathleen Taylor
Bill Toomey and Phyllis Maynard
David Toovy and Kathryn Harris
Marcie Traylor
United Way Of Greater Toledo
Kelly Unjoo Kim
Robert Van Brocklin
Kim and Todd Veenhuis
Volunteers of America
John and Shannon Wagner
Thom Walters
Washington County
Wells Fargo Foundation
William Weyrauch and Connie Dunkle-Weyrauch
Doug and Denise White
Cameron Williams and Shannon Lynch

CONTRIBUTORS (\$100 - \$249)

Mary and Jeffrey Ace
Michael Alexander
Ashley Amato
AmazonSmile Foundation
Monica and Michael Andrews
Debbie Angleton
Anonymous (11)

OUR DONORS

AOL
Jill Archer
Jill Arena
Bethany Bacci
Jenn Baker
John and Carol Baldwin
Francis Barnwell
Richard and Deborah Barsotti
Maggie Bennington-Davis
Katy Beveridge and Eric Zoren
Thomas Bikales
Patricia Blood
Patricia Blumenthal
Tony Boatright
William Bradley
Theresa Briscoe
Catherine Brown
Kristen Brown
Kristin Burke
Dianne Burt-Green and Mike Green
Michael and Deborah Cach
Erin Cahill
Jennifer Cary
Mary Chaffee
Katharine Coakley
Corey Coleman
Concordia University
Clay Cooper
Sandra Cronkrite
Bev and Richard Currier
Anne Daniels
Daughters of the British Empire - Black Watch Chapter
David S. and Mary L. Hansen Trust
Caroline and John Davis
Robert and Carrie Davis
Kathleen Davis-Weiner and Michael Weiner
Jennifer Del Villar
Ronald and Nikki Desrosiers
Kevin Doherty
Victoria Dunn
Aaron and Mickelle Elliott
Gordon Euler and Eliza Romick

Carol Faber
Les and Nancy Fahey
Paul and Sharron Fishman
Lawson Fite and Katherine Sharaf
Sally and Mary Follen
Gabriel and Kathleen Garney
Susan Gaston
John Goodwin
Laura and Gary Gorton
Colleen Greco
Sharon Gueck
Joseph Hagedorn
Cindy and Kent Haldorson
Richard and Evelyn Hall
David and Mary Hansen
Greg Hansen
Andrew and Ilene Harris
Regina Hauser
Diana Hay
Sharon Hays
Heffernan Foundation
Bob Hermann
Dave Hidalgo
Jennifer Hogan
Amy Homs
Clarissa Inglehart
Steven Isaak
Marjorie Johnson
Naomi Johnson
Helen Jung Green and Patrick Green
Trevor and Julie Kafoury
Alisha Kahle
Carol and Todd Kemhus
Joe and Katie Kennedy
Gerald Kibe and Rebecca LaPlante
Susan Kirchoff
Thomas Knight
Pam and David Knowles
Kurt and Mary Koehler
Darrel and Janice Kraxberger
Joseph Kremers
Jeffrey Krueger
Marni Kuyl

Cynthia Lacro
Teresa Learn
Steve LeCuyer and Joan O'Connell
Rebecca and Timothy Lee
Yen Lee
Mark Lewinsohn and Kari Rodegard
Han Liang
Jill Link
Sherilyn Lombos
Nathan Loveless
Diane Lynch
Susan and Richard Mace
Dana Nason and Pam Mariea-Nason
Eric and Kari Martin
Kelly Martin
Thomas and Julie Mathews
Jason Maurer
Oscar and Mary Mayer
Jocelyne McAdory
Ferol and John McClure
Emese McConnell
Melissa and Eric McFarland
Lucy McLean
Joanna Mehaffey
Lucia Melillo
Astrid Melton
Peter and Monica Metz
Barry and Melissa Miller
Justin and Andrea Miller
Rodd and Kristen Miller
Ed and Rachel Motteler
Anderozzi Muir
Lan Nguyen
Yen Nguyen
Janet Nickolaus
NIKE Inc.
Edward Fus and Lauren O'Brien
Janet and Kevin O'Hollaren
Dan and Annie Oleson
Erik Olson and Kathryn Gapinski
Kevin and Lisa Olson
Ben Ott
Sherri Oyama

OUR DONORS

Matt and Molly Paver
David and Sarah Pearce
Pamela Peck
Paul Peerboom
David and Kay Pollack
Bob and Sabrina Prill
Jennie Proctor
Joe Pugh
The Random Kindness Trust
Joy Reed
Sharon Rich
Mary Lou Ritter
Nancy and Brock Roberts
Steven Rousseau
Mary Rumbaugh
David Salber
Mary Anne and Michael Sandoval
Sauvie Island Grange
Richard Sawaya
Schreuder Living Trust
Lynne Schroeder
Andrea and Matt Seibt
Jolie and Marc Sellers
Amit Shah
Amy Shea Reyes and Mark Herrin
James and Jennifer Shehadi
Jeremy Shetler
Tami Simpson
Tyece Smith Okamura
Tara and Ben Staub
Lori Stegmann
Gregg and Doris Swanson
Bruce and Maria Sylva
Kyra and Brian Thompson
Timothy and Kim Thornburg
Michael and Rebecca Tom
Truist
Kali Turner
Mary Ellen Ulmer and John Cowles
Richard and Cheryl Van Beveren
Mary Beth Van Cleave and Mary Kinnick
Roni Vergets

Scott and Cory Von Seggern
Susy Wagner
Eldon Walters
Lawrence and Karen Warr
Abigail and Aaron Weast
Jim and Jill Welty
Doris Werkman and Douglas Persson
Patrick and Pam Werner
Ken and Carol Weston
Whole Foods
Wieden+Kennedy
Evelyn Wilkins-Green
Trevor Yeats
Erica Zabudsky
Sarah and Ted Zahn
Julia Zandecki

DONORS (to \$99)

Eugenia Abbruzzese
Sister Adele Marie Altenhofen
Wendy and Greg Anderson
Anonymous (12)
Serena Ashley
Zo Barazzuol
Doris Barrall
Better World, Inc.
Sabrina and David Blue
BMW Car Club of America
Tonya Booker
Alexis Borges-Silva
Derek Brown
Morgan Brown
James Paul Bryant
Rita Burt
Katherine Campbell
Scott Carver
Peter Casey
Christine Chenoweth
Mitchell Cogen
Cheryl Cohen
Jennifer and Richard Collett
Theresa and Gary Cook

Edwin Cordon
Ross Cornelius
Joe and Tracy Cosper
Eric Cugnat and Kim Ritter
Rosie Curry
Sandra Daniels
Beth Dasher
Scott Dickinson
Katherine Dobler
Sean Donohue
Donna and John Dougherty
Isabelle Egan
Terry and Susan Egnor
Paul Ehinger, Jr.
Chris and Robert Farentinos
Crystal Fiederl
Shawn and Lisa Fischer
Maya Fitas
Jeffery Fortner
Bruce and Kari Freeman
Roger and Sarah Friedel
Lisa Fureigh
Genentech, Inc
Victoria Ghyselinck
Anne Goodwin
Crissy and Thomas Gragnola
Gremar Properties
Phylicia Haggerty
Damien Hall
Michelle Harper
Carly Harrison
Malu Harrison Wilkinson
Gregory Howell
Heather Humelbaugh
Rayna Jenks
Hank and Lesley Johnson
Lee Jorgensen
Reilley Keating
Heidi Kindle
Jo Landefeld and John Richardson
Michelle Lee
Tamy Linver

OUR DONORS

Andrew Littleton
Jeanna Madlener
Damon Mapes
Henry and Vicki March
Adelle Martin
M. Ray and Ann-Britt Mathis
James and Terry Mattson
Nate McAlmond
Megan McAninch-Jones and Kyle Jones
Peter McConnell
Thomas McConville
Susan and Mitch Menendez
Ruth and Don Menicosy
Kevin and Amy Milbert
Mary and Michael Moerlins
Glenn Montgomery
Penny Moore
Tim Nesbitt
Amy Nist
Ben O'Glasser
Eric Olsen
Kathleen and Raymond Orlaske
Brendan and Melinda O'Scannlain
Herbert Ozer
Deanne and Larry Pelatt
Brian and Kira Pietras
PNC Foundation
Jennifer Poff
Eunice and John Rech
Anne and Nick Robinson
Grant Rogers
Melia and Isaac Rose
Bill and Elaine Scheeland
Mark and Shannon Schmidt
Teresa Schuessler
Kimberly Searcy
Kemp and Robyn Shuey
Rochelle Silver
Mike Sloop
Janet Smith
Kim Smith
Rachel Smith

Kristin Solomon
Jeffrey and Shannon Spencer
Brendan Stamper
Diana Stotz
Debra Stout-Dunn
Bre Tauscher
Lori Thompson
Jamie Treffehn
Uptown Developers LLC
Wynne Wakkila
Caitlyn Warr
Phillip Welke
LeAnn Wells
Kelly Wetherald
Shirley Wheeler
Debra Wilkins
Rob and Malu Wilkinson
Kim Wilson

IN MEMORY OF

Pat Grady
Kelly Burns
Gary Mengis
Chuck Merrill
Myra Beeler
Effie Bennett-Powe
Herbert and Carolyn Benson
Anne and Gary Bliss
Edith Hernandez
John and Jane Homburger
Jesse and Shari Lowman
Janet Morris
Darlene Sehorn
The Tuesday Quilting Group

IN HONOR OF

Jocelyn Anderson
Holly Anderson
Greg Chaille
Tara Siegman
Konnette Etheredge
Corrie Etheredge

Jason Giles
Michael Newman
Sharon Keup
Judy Peterson
Samuel and Darlene Peterson
Frederick and Linda Stahl
William Duane Trigsted
Teri Barros

CRAWSHAW CLUB

The following donors are helping to ensure the future of LifeWorks NW through planned gifts.

Anonymous (2)
Paul and Laurel Brennan
Dotti Cowart
Ralph* and Carol Crawshaw
Gary and Debbie Dombroff
Bradley Fishel and Susan Dale
Lewis and Jodie Hampton
Harry* and Marguerite* Kendall
Wayne and Marge Kollas
James and Betty Krejci
John Kyle
Timothy* and Alice* Maginnis
Robert and Ali McGuirk
Rita Silen
Steven Slater and Mary Monnat
Jeffrey and Constance Uncapher
Karen Warr
Abigail and Aaron Weast
Keith White
W.R. and Margery Yost
** deceased members*

ENDOWMENT FUNDS

LifeWorks NW Endowment
Imani Endowed Fund
The Marguerite & Harry Kendall Endowed Fund